

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**PORT OF SEATTLE**  
**AND**  
**SEATTLE/KING COUNTY BUILDING AND**  
**CONSTRUCTION TRADES COUNCIL**  
**Carpenters, Cement Masons, Laborers, Street Pavers and Operating Engineers**

**RE: PORT CONSTRUCTION SERVICES**

This agreement is intended to memorialize the existing work practices of Port Construction Services (PCS).

The Port and the Unions hereby agree to the terms and conditions of employment:

**Jurisdiction/Craft Assist**

PCS shall continue to utilize a craft-assist model with Carpenters/Pilebucks, Cement Masons, Laborers, and Operating Engineers. While employees will be dispatched according to traditional craft jurisdiction, it is recognized that some projects will require craft assist. PCS will strive not to layoff employees solely because there is not work available in the employee's specific craft. PCS would expect during those times to utilize the craft-assist model. Nothing in this agreement shall require PCS to layoff an individual in a craft with work available in that craft, in order to retain an individual from another trade to perform the work.

**Contracting**

As a public agency, the Port retains the right to contract work without restriction. Such contracting shall not be subject to the provisions of the construction master agreements.

**Wages and Benefits**

The Port shall continue to provide compensation and benefits coverage under the conditions set forth in the appropriate local union's construction labor agreement in the same amount and manner now in effect or hereafter modified during the term of this agreement.

The Port and the appropriate Unions adopt and shall be bound by the terms and conditions of such trust or trusts as set forth in the current area construction agreements. The action heretofore or hereafter performed by the Trustees of such trust or trusts are hereby adopted by the Port and the appropriate Unions.

**Duration**

This agreement shall be effective commencing April 1, 2005 and shall continue in force and effect through March 31, 2008.

Signed this 9 Day of SEPT, 2005.

PORT OF SEATTLE

SEATTLE/KING COUNTY BUILDING  
AND CONSTRUCTION TRADES COUNCIL

M. R. Dinsmore  
M. R. Dinsmore  
Chief Executive Officer

Veter Cortes

INTERNATIONAL BROTHERHOOD OF  
CARPENTERS

WITNESS  
[Signature]

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LABOR  
RELATIONS  
DIRECTOR  
P.O.S.

CEMENT MASONS Local 528

[Signature]  
LABORERS LOCAL 242  
[Signature]

STREET PAVERS LOCAL 440

[Signature]  
OPERATING ENGINEERS LOCAL 302

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